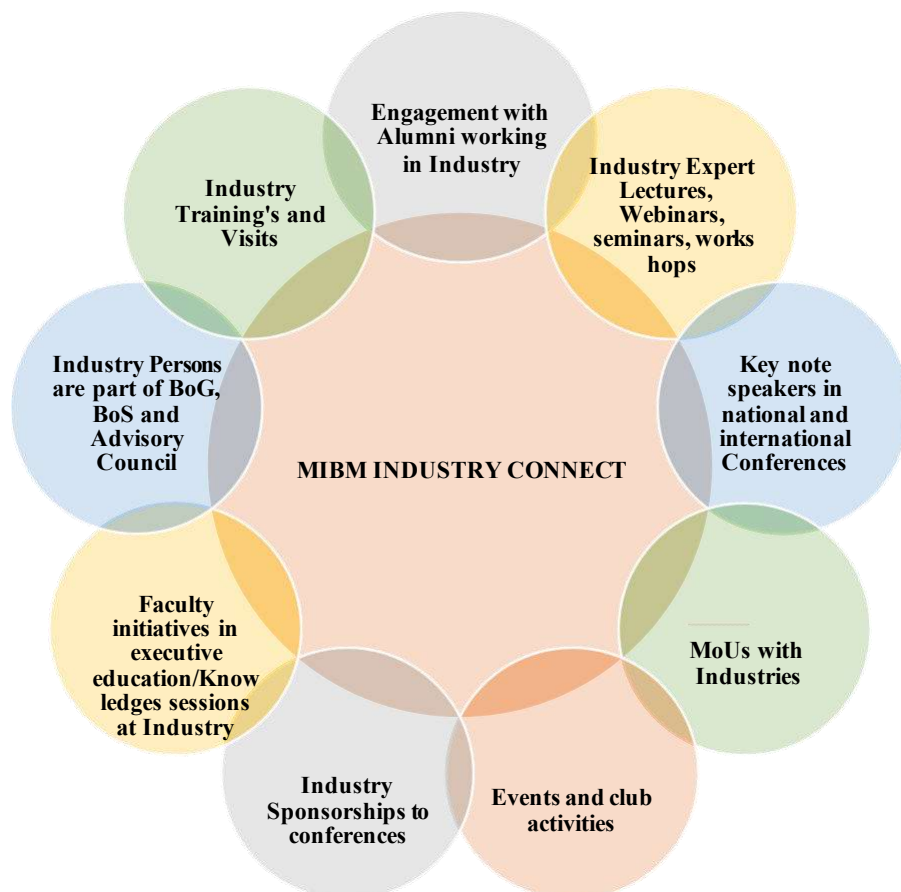


## **CRITERIA 7: INDUSTRY AND INTERNATIONAL CONNECT (100)**

### **7.1 Industry Connect (60)**

In the field of management studies, the industry serves as a dynamic laboratory, offering practical exposure to real-world business practices, unlike the controlled settings of scientific labs. Building strong connections with the industry is essential to bridge the gap between theory and practice. At MIBM, our extensive alumni network, spanning various industries and geographies, plays a pivotal role in cultivating these connections. This network serves as a valuable resource for students to gain insights into current industry trends and practices.



### **7.1.1 Initiatives related to industry interaction including industry internship/ summer training/study tours/guest lectures (15)**

#### **a. Industry internship**

The summer internships or industrial internships play a crucial role in enhancing students' skills and preparing them for their future careers. As part of their academic curriculum, students are required to undergo internships of a minimum duration of 6-8 weeks at the end of their first year. These internships are organized by the institute or campus as part of pre-placement activities, offering students the opportunity to gain real-world exposure in their field of study.

During these internships, students are typically placed in relevant industries or organizations where they can apply the theoretical knowledge gained in the classroom to practical tasks. This hands-on experience helps students develop essential skills such as problem-solving, teamwork, and communication. Furthermore, it provides them with a better understanding of industry practices, the working environment, and the demands of their future job roles.

The internships also serve as an excellent opportunity for students to build professional networks, interact with industry experts, and explore potential career paths. As these internships are arranged by the institution, students are often guided and supported throughout the process, from placement to evaluation.

**Various industries where students have undergone training are as below:**

#### **MIBM Internship Batch admitted in AY 2024-25**

<b>SR NO</b>	<b>ROLL NO</b>	<b>NAME OF STUDENT</b>	<b>COMPANY</b>
1	M20241350	ABHAY VERMA	NAVNEET EDUCATION LIMITED
2	M20241301	ABHIKESH KUMAR	BAJAJ BROKING
3	M20243101	ADITI SHARMA	BAJAJ BROKING
4	M20242201	AKSHAT SHARMA	AXENTRA PRECISION SYSTEM
5	M20241341	AKSHITA SINGH	TACITI
6	M20243118	AKSHITA SINGH	LIFEMART INSURANCE
7	M20242202	AMAN AGRAWAL	NEO VISON FIRST
8	M20242203	AMANKUMAR SHARMA	MAESTRO REALTEK
9	M20242236	AMITA SINHA	BHARTI AXA LIFE INSURANCE
10	M20241303	AMRIT ANAND DUTTA	RUPEEK

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
11	M20242205	ANJALI AGRAWAL	L.E.K CONSULTING
12	M20242229	ANMOL DWIVEDI	BHARTI AXA LIFE INSURANCE
13	M20242238	ANMOL RAJ	KINETIC GREEN
14	M20241304	ANURAG RAJ	STANZA LIVING
15	M20241336	ANURAG TIWARI	SHAPOORJI PALLONJI REAL ESTATE
16	M20243121	ARADHANA	PROACITY
17	M20242240	AYUSH CHAURASIA	KINETIC GREEN
18	M20241306	AYUSH SHRIVASTAVA	NIVA BUPA HEALTH INSURANCE
19	M20241337	AYUSH SINGH PRAJAPATI	LIFEMART INSURANCE
20	M20243103	AYUSHI RAI	MYFROYOLAND
21	M20243120	AYUSHI SHRIVASTAVA	PEOPLESQUARE
22	M20242206	BISWADEEP SAHU	PRASUTA VENTURES
23	M20241307	CHETANAY GUPTA	BAJAJ BROKING
24	M20243104	DARSHNA KASOTIYA	HOMELANCE
25	M20241344	GANESH SHANKAR	STANZA LIVING
26	M20242207	HARIOM SHUKLA	ZIELHOCH
27	M20242228	HARSHAL PANDIT	WAKEFIT
28	M20243115	HARSHITA HOLKAR	THERMAX
29	M20241308	HARSHWARDHAN SINGH	LIFEMART INSURANCE
30	M20243119	HIMANI AGRAWAL	MAGNIK INDIA
31	M20241309	ISHA AGARWAL	PROACITY
32	M20241345	ISHAN MAGARE	THERMAX
33	M20242208	ISHITA KOTAK	ADITYA BIRLA SUN LIFE MUTUAL FUND
34	M20242220	K. TUSHAR KUMAR DAS	PROPELLD
35	M20242210	KARTIK THIRANI	LG ELECTRONICS
36	M20242227	KARTIKEY TANK	MOTILAL OSWAL FINANCIAL SERVICES LTD
37	M20242211	KHUSHI PATEL	PRASUTA VENTURES
38	M20242212	KOMAL RATHOD	KANTAR
39	M20242237	KRATIKA KHANDELWAL	BHARTI AXA LIFE INSURANCE
40	M20242213	KULDEEP SHARMA	RAYCHEM RPG (P) LTD.
41	M20242242	LOKESH SOLANKI	ADITYA BIRALA CAPITAL
42	M20243105	MANISH KONGARE	PRASUTA VENTURES
43	M20242239	MANSI AGRAWAL	BHARTI AXA LIFE INSURANCE
44	M20243106	MANSI PATEL	JDP DATA SCIENCE PVT.LTD
45	M20242214	MAYANK RAJ	ZEILOCH

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
46	M20242246	MOSIN KHAN	PRASUTA VENTURES
47	M20242215	MOUMITA DEBNATH	ADITYA BIRALA GROUP OF LIFE INSURANCE
48	M20241346	MUNIRAJ CHAUHAN	PROPELLD
49	M20242231	NAMAN JAIN	MUTHOOT HOMEFIN
50	M20241333	NAMAN	F2FINTECH
51	M20241331	NEHA CHAUHAN	FIRST CRY
52	M20241310	NEHA NIDHI	VOLTAS BEKO
53	M20241343	NIRAJ PALAWAT	BHARTI AXA LIFE INSURANCE
54	M20241311	NISHANT MORE	FIBE.INDIA
55	M20242216	NITYANSHI GAUR	LG ELECTRONICS
56	M20242217	PALAK TOSHNIWAL	BHARTI AXA LIFE INSURANCE
57	M20244101	PARTH BHASKER	HINDUSTAN UNILEVER LIMITED
58	M20242245	PAYAL HIANL	FIRST CRY
59	M20242241	PRANJAL SHRIVASTAVA	M P GOVERNMENT
60	M20241314	PRATHAMESH PATIL	KIRLOSKAR BROTHERS
61	M20241315	PRATIK SORATHIYA	STANZA LIVING
62	M20242226	PRATYUSH GANGRADE	SHAPOORJI PALLONJI REAL ESTATE
63	M20242218	PULKIT PRIYA	WEIKFIELD
64	M20242232	RAHUL TANWAR	TRUST GROUP
65	M20241348	RAVI KUMAR	PRASUTA VENTURES
66	M20243109	RIDDHIMA SINGH	NILAMBAR GROUP
67	M20241317	RIMJHIM KUMARI	BAJAJ ALLIANZ GENERAL INSURANCE
68	M20241318	RISHI GUPTA	PROFITMART
69	M20243110	RISHIKA CHANDRA	THERMAX
70	M20242219	SAHIL KUMAR	PRASUTA VENTURES
71	M20242244	SAHIL KUMAR	TATA STEEL LIMITED
72	M20241320	SAKSHI	NILAMBAR GROUP
73	M20242234	SAKSHI SOLANKI	BHARTI AXA LIFE INSURANCE
74	M20242247	SANIKA NATKAR	TRITIUM MOTORS
75	M20241340	SHAILAJA J SHRIVASTAVA	M2M FERRIES
76	M20244102	SHARATH KUMAR G	BAJAJ BROKING
77	M20241321	SHAURYA SAXENA	ITC LTD
78	M20241347	SHIVAM KUMAR	PROPELLD
79	M20241322	SHIVANI KUMARI	WAKEFIT
80	M20242235	SHREYA SONPAROTE	ARIHANT CAPITAL
81	M20242230	SHREYAS MANE	MUTHOOT HOMEFIN, INDIA, LIMITED

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
82	M20242225	SINGH PRINCE RAVINDRA	BANK OF INDIA
83	M20241338	STUTI YADAV	BNM BUSNISS SOLUTION
84	M20241339	SUMAN SAURAV	PROPELLD
85	M20243113	SWATI NATIYA	MAGNIK INDIA
86	M20241325	TANUL MAMIDWAR	KINETIC GREEN
87	M20242233	TIKAM JANGID	ZIELHOCH
88	M20241326	TISHA MONDAL	BAJAJ ALLIANZ GENERAL INSURANCE
89	M20243114	VAISHNAVI RATNAPARKHI	KANTAR
90	M20242221	VANDITA NAYAK	BAJAJ ALLIANZ GENERAL INSURANCE
91	M20241328	VANSHITA RATNAPARKHI	STANZA LIVING
92	M20241329	VARUN ARORA	SHAPOORJI PALLONJI REAL ESTATE
93	M20242222	VIDHI SHAH	ADVARISK
94	M20242223	VIJAY GUNDEWAR	MOTILAL OSWAL FINANCIAL SERVICES LTD
95	M20241334	VINAY MEDTIYA	STANZA LIVING
96	M20241330	VINESH KHADE	MAESTRO REALTEK

**MIBM Internship Batch admitted in AY 2023-24**

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
1	M20231139	AAYUSH RAGHUWANSHI	GREAVES ELECTRIC MOBILITY
2	M20232149	ABHAY GUPTA	ASTHA CREDIT & SECURITIES PVT. LTD.
3	M20231160	ABHISHEK CHOUDHARY	CINCOONI SYSTEMS
4	M20232152	ABHISHEK DEBADWAR	DEEPAK FERTILISERS AND PETROCHEMICALS CORP. LTD.
5	M20232135	AKASH GANGWAR	TRADESHALA
6	M20231150	AMAN KUMAR	CINCOONI SYSTEMS
7	M20232142	ANKIT KUMAR MEHTA	CINCOONI SYSTEMS
8	M20231163	ANKITA BANAIT	MOTILAL OSWAL FINANCIAL SERVICES LTD
9	M20232158	ANUSHKA AGRAWAL	SACHI SATRAM EXPORTS PVT.LTD (DAAWAT)
10	M20231122	ARPIT SHARMA	BAJAJ FINSERV
11	M20231157	ARTH GUPTA	SHAPOORJI PALLONJI REAL ESTATE
12	M20232162	ARYMAN NAHAR	F2 FINTECH
13	M20232127	ASHUTOSH CHANDRAKAR	TRADESHALA
14	M20231165	AYUSH JAISWAL	MYFROYOLAND
15	M20233061	BHAJAN LAL VISHNOI	CINCOONI SYSTEMS
16	M20231133	BHAWESH KUMAR	MOTILAL OSWAL FINANCIAL SERVICES LTD
17	M20231156	BHUMI JAIN	MAESTRO REALTEK
18	M20232159	BICKY ROY	BAJAJ BROKING
19	M20232153	DEEPANSHU PANDEY	PROPELLD
20	M20232121	DEVENDRA KUMAR BHARTI	CINCOONI SYSTEMS
21	M20232130	DEVESH LALWANI	DISHMAN CARBOGEN AMICS LTD.
22	M20233065	DRISHTI CHOUDHARY	MOTILAL OSWAL FINANCIAL SERVICES LTD
23	M20231153	GANESH KHETRE	TRADESHALA
24	M20232129	GAURAV SUDHIR KSHIRSAGAR	TRADESHALA
25	M20232140	HARSHVARDHAN SHAH	BNY MELLON
26	M20232148	JATIN SHARMA	CINCOONI SYSTEMS
27	M20233066	KHUSHEE GOYAL	THERMAX LIMITED
28	M20231138	KUMAR ASHUTOSH	HAPPEQUITY INVESTMENTS & FINANCE
29	M20232150	KUNTI TIJARE	MOTILAL OSWAL FINANCIAL SERVICES LTD
30	M20231152	LALIT VILAS CHAHARE	PROPELLD
31	M20232151	LINA PAL	MOTILAL OSWAL FINANCIAL SERVICES LTD

32	M20233068	MAYANK SHARMA	VTPL
33	M20231125	MD KASHIF KHAN	REPORT HUB PVT. LTD.
34	M20231147	MEERA ANTALA	PROPELLD
35	M20231146	MEGHA KSHIRSAGAR	BNY MELLON
36	M20232122	MEGHA MITTAL	BAJAJ ALLIANZ GENERAL INSURANCE
37	M20232147	NANDINI BIRLA	MOTILAL OSWAL FINANCIAL SERVICES LTD
38	M20231151	NAVNEET SHIVHARE	AMUL (GCMMF)
39	M20233070	NIKITA RATHI	RELIANCE RETAIL
40	M20232160	NITIN RAGHUWANSHI	FIRSTCRY.COM(BRAINBEES SOLUTIONS PVT. LTD.)
41	M20232157	PRASHANT TRIVEDI	MOTILAL OSWAL FINANCIAL SERVICES LTD
42	M20232156	PRIYA KUMAWAT	BNY MELLON
43	M20232128	PUNEET GAUTAM	PROPELLD
44	M20231158	PURU GOYAL	BAJAJ ALLIANZ GENERAL INSURANCE
45	M20231149	RADHIKA GUPTA	BAJAJ ALLIANZ GENERAL INSURANCE
46	M20232124	RITESH TIWARI	BAJAJ ALLIANZ GENERAL INSURANCE
47	M20231124	SAHIL BEHERA	MOTILAL OSWAL FINANCIAL SERVICES LTD
48	M20232139	SAHIL MESHARAM	CINCOONI SYSTEMS
49	M20232164	SAKSHI PRAJAPATI	MOSAIC DIGITAL
50	M20231131	SAMBHAV BOTHRA	MAESTRO REALTEK
51	M20232145	SAPNA JINODIYA	BAJAJ BROKING
52	M20231135	SEJAL SONI	MOTILAL OSWAL FINANCIAL SERVICES LTD
53	M20232134	SHALINI THAKUR	PROPELLD
54	M20232125	SHASHANK BALAKRISHNAN	TRADESHALA
55	M20232146	SHIL SHAH	ADANI ENERGY SOLUTIONS LTD.
56	M20231159	SHIVAM AKHARE	TATA MOTORS
57	M20231121	SHREYA SHUKLA	GREAVES ELECTRIC MOBILITY
58	M20232155	SHRIRAM JADHAV	PROPELLD
59	M20231137	SHRIRAMRAJESH GADEWAR	MOTILAL OSWAL FINANCIAL SERVICES LTD
60	M20232161	SHUBRAT MITTAL	PROPELLD
61	M20232165	SINGH VIKRAM BHARAT	TRADESHALA
62	M20231130	SOURABH PANDEY	CINCOONI SYSTEMS
63	M20231154	SURAJ GUPTA	ASSA ABLOY GROUP
64	M20232136	SURYASH RAJ	BOTMATIC
65	M20231127	SUYASH TIWARI	AMDOCS

66	M20232141	TAPASWINI SAMAL	CINCOONI SYSTEMS
67	M20231168	TEJAS MISAL	DEEPAK FERTILISERS AND PETROCHEMICALS CORP. LTD.
68	M20233064	VAIDEHI SHARMA	RELIANCE RETAIL
69	M20232138	VINAY MITTAL	THERMAX LIMITED
70	M20231143	VIPUL CHAWDA	MOTILAL OSWAL FINANCIAL SERVICES LTD
71	M20231167	VIRATSHRIKANT THAKRE	MOTILAL OSWAL FINANCIAL SERVICES LTD
72	M20232126	VIVEK SIPANI	MYFROYOLAND
73	M20232123	YANSHUMAAN BARAL	TRADESHALA
74	M20231123	YASH VARDHAN CHAHAL	CINCOONI SYSTEMS
75	M20231161	YASH VARDHAN JHA	CINCOONI



**MIBM Internship Batch admitted in AY 2022-23**

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
1	M20222061	ADARSH BHANDARI	ANDROMEDA SALES & DISTRIBUTION PVT LTD.
2	M20222084	AMAN GUPTA	ERGODE
3	M20221122	ANIL KUMAR	AGEAS FEDERAL LIFE INSURANCE
4	M20222062	ANKIT KUMAR GUPTA	GROW WELL IMF
5	M20222081	ANKIT KUMAR SINGH	MILLIONMIND SECURITIES
6	M20223061	ANMOL NAGPURE	BNM BUSINESS SOLUTIONS LLP
7	M20221124	ANUSHKA BHATI	BAJAJ ALLIANZ LIFE INSURANCE COMPANY
8	M20221121	ARUSHI GUPTA	AGILE CAPITAL SERVICES
9	M20221125	ASHUTOSH KUMAR	PINENEST BUSINESS SOLUTIONS
10	M20221145	ASHWIN RAVINDRA UDAPURE	BNM BUSINESS SOLUTIONS LLP
12	M20222063	AYUSH KUMAR AWASTHI	GALAXY MANAGEMENT
11	M20221126	BASTABRAJ PAL	GROW WELL IMF
13	M20222086	BHAVIN JAWARIYA	VISHWASYA TECHNOLOGIESS PRIVATE LIMITED
14	M20221136	BHAWESH JAIN	DESAI FOODS PVT LTD - MOTHER'S RECIPE
15	M20222064	CHIRAYU JAIN	ENDURANCE TECHNOLOGIES LTD
16	M20221141	DHWANISH DAVE	PURNARTHA INVESTMENTS PVT. LTD.
17	M20221127	DUSHYANT BARATH	DPCON SOLUTIONS
18	M20222065	HARSH NAYAK	BAJAJ ALLIANZ LIFE INSURANCE COMPANY
19	M20221128	HARSHITA SINGH	ANDROMEDA SALES & DISTRIBUTION PVT LTD.
20	M20221150	HEMANT SHARMA	SCOOP HEALTHY FOODS PVT LTD
21	M20221149	JEETENDRA JAISWAL	MY MONEY MANTRA
22	M20222074	LAXMIKANT PATIL	ERGODE
23	M20222066	MANYA MADAN	ICICI HFC
24	M20221131	MEHAK PANDEY	XANADU
25	M20222067	MISHA KIRAN	GENZEON
26	M20221132	MOHAMMAD DANISH	KINETIC GREEN
27	M20222083	MUDIT PRAHLADKA	VISHWASYA TECHNOLOGIESS PRIVATE LIMITED
28	M20222077	MUSKAN ALWA	BAJAJ ALLIANZ LIFE INSURANCE COMPANY
29	M20222068	MUSKAN ARORA	BAJAJ ALLIANZ LIFE INSURANCE COMPANY
30	M20222069	NEHA RAJAK	SHAREKHAN LIMITED

SR NO	ROLL NO	NAME OF STUDENT	COMPANY
31	M20221133	NIKHIL KUMAR	FYP
34	M20221144	NIRAJ KAMBLE	GALAXY MANAGEMENT
32	M20221134	PRANAY PARATE	VTPL
33	M20222071	PRANJAL PISAL	DENSITY EXCHANGE
35	M20222072	PRAPTI JAIN	GROW WELL IMF
36	M20221135	PRASHANTKUMAR SARVE	AGILE CAPITAL SERVICES
37	M20223062	PRIYA MAHESHWARI	KINETIC GREEN
38	M20221137	RITESH HANMANT BAGADE	AGILE CAPITAL SERVICES
39	M20221138	RIYA JAIN	BLUESTONE
40	M20223063	SAJAN MOHOD	JIVIKA HEALTHCARE
41	M20222075	SALONI JAGDISH ROJEKAR	LOOP HEALTH
42	M20221140	SALONI SHRIVASTAVA	BAJAJ ALLIANZ GENERAL INSURANCE COMPANY
43	M20222087	SHALEEN MANTRI	XANADU
44	M20222076	SHIVANI PATIL	HANSA RESEARCH
45	M20223064	SHREYA CHATURVEDI	ANDROMEDA SALES & DISTRIBUTION PVT LTD.
46	M20223065	SHREYA VERMA	VISHWASYA TECHNOLOGIES PVT LTD
47	M20223066	SHRIYA CHANDEL	KINETIC GREEN
48	M20221130	SIDDHARTHA SINGH	BNM BUSINESS SOLUTIONS LLP
49	M20221148	SURBHI KUMARI MANDIWAL	BNM BUSINESS SOLUTIONS LLP
50	M20221146	VINAY JAJODIA	THYROCORE TECHNOLOGIES LTD.
51	M20222080	VIVEK KUMAR	IRIS BUSINESS SERVICES
52	M20221147	VIVEK VASHISTHA	ANDROMEDA SALES & DISTRIBUTION PVT LTD.
53	M20222085	VRUSHALI DESHMUKH	VISHWASYA TECHNOLOGY PVT LTD
54	M20223067	YASH PUJARA	ANDROMEDA SALES & DISTRIBUTION PVT LTD.
55	M20221143	YOGESH KOTHALE	SKS SOLUTIONS

## Summer Training's and Study Tours

In addition to the summer internship, it is essential for students to undergo industrial training to keep their skills up-to-date with the latest industry practices and technologies. Industrial training plays a critical role in bridging the gap between academic learning and real-world applications. To help MIBM students stay aligned with current industry trends, they are actively encouraged to participate in various short-term training programs. These programs may be conducted either virtually or physically.

As per suggestions of IQAC and BOS, students are enrolling in following training programs:

Sr No	Certification
1	Lean Six Sigma (Yellow Belt)
2	ISO 9001:2015
3	Advance Excel
4	Corporate Finishing Programmed
5	Looker Studio
6	Google Anlytics 4.0
7	Power BI
8	Marketing Analytics with Lined in
9	NISM National institute of Securities Market (Level V-A)
10	Google Ads
11	Foundation of Digital Marketing and Ecommerce by Goggle
12	Financial Risk Management

## **b. Study tours**

After gaining a solid foundation in management studies across various specializations, MIBM students are given opportunities to develop their practical skills through study tours. These tours are an integral part of the learning process, as they allow students to experience real-world business environments, engage in different scenarios, and enhance their teamwork abilities. **Two such visits per academic year are targeted.**

The study tours are planned and managed by the students themselves, in close consultation with faculty members. This collaborative effort ensures that the tours are not only educational but also well-organized, providing maximum value. These tours are conducted in diverse locations such as Mumbai, Kokan, Goa, Bangalore, and other regions, offering students a variety of experiences in different cultural and business settings.

For the academic years 2023-24 and 2024-25, MIBM students went on a study tour to Goa in July for three days. These tours are organized by the institute to contribute to the holistic development of students, focusing not only on academic learning but also on personal growth, team-building, and cultural exposure. Importantly, there is no additional financial liability placed on students for these tours, as they are fully supported and arranged by the institute, ensuring accessibility for all participants.

## **Shastra Nutri food**

Visited Shastra Nutri foods Company, located at F-8, MIDC Ranjangaon, Taluka Shirur, Pune 412220, on 6th November 2024, as part of their industrial exposure program. The company, operating in the FMCG sector, provided valuable insights into modern food processing, quality control practices, packaging systems, and supply chain management. During the visit, students observed the production workflow and learned about the company's emphasis on hygiene, safety standards, and automation in operations. The interaction with plant executives enriched their understanding of real-world business processes and the application of management concepts in the fast-moving consumer goods industry.



**Photo: Students interacting with Shastra Nutri food professional during study tour**



**Photo: Outbound at Goa**

**c. Guest/Expert Lectures:**

Guest lectures from industry experts are a vital part of the MIBM culture, contributing significantly to the learning experience. With a robust network of industry connections and a remarkable track record of 100% placement since its inception, the institute ensures that students are exposed to the latest trends and insights from the corporate world.

Each academic year, the institute organizes a series of guest lectures, featuring eminent professionals and leaders from various industries and multinational corporations (MNCs). These guest speakers bring valuable real-world experience, sharing their knowledge on current industry practices, emerging trends, and practical applications of management theories. Their perspectives offer students a deeper understanding of the business world, complementing their academic curriculum.

Special attention is given to ensuring that the guest lectures cover all the specialized areas that MIBM offers.

A flagship interaction platform between corporates and students, called **"Dinner with Corporates,"** is arranged every year by MIBM. This exclusive event provides students with a unique opportunity to engage with a select group of industry professionals and corporate leaders in an informal setting. The dinner meet allows students to interact directly with these industry guests, fostering meaningful one-on-one conversations. During this event, students can clear their doubts about management education, career paths, and the specific expectations that industries have from management graduates.



**Photo: Dinner with Corporates**



Sr. No.	Resource Person	Title of the Professional Development Program	Date
<b>AY 2025-26</b>			
1.	Mr. Ahmad Shahbaz (Senior Manager Investment Banking and Credit Solution) from TRUST	Potential Growth of Investment Banking	30 <sup>th</sup> November, 2025
2.	Mr. Amin currently leads HR Strategy at JB Chemicals & Pharmaceuticals	Strategy to Shop floor: Building a Future-Ready Workforce in Pharma Manufacturing	22 <sup>nd</sup> November 2025
3.	Ms. Ritu Sharma (Senior Manager, Operational Excellence & University Relations) from Brillio	Operational Excellence in Tech Services: Standardization, AI Ops, and Service Reliability	17 <sup>th</sup> November, 2025
4.	Shashi Jaiswal (HR Manager) from OPPO	Building Employer Brand Momentum: Engagement, L&D, and Retention in Fast-Moving Tech Firms	16 <sup>th</sup> November, 2025
5.	Prof. Eugenio Viassa Monteiro, Adjunct Professor, IIM Rohtak   Visiting Professor, IESE (Spain)   Author of The Rise of India	A Conversation on Professional Career Trajectory	14 <sup>th</sup> November 2025
6.	Mr. Aniruddha Khakale (Group CHRO) from Waaree Group	Talent for the Energy Transition: From Skill Ecosystems to Leadership Pipelines at Waaree	4 <sup>th</sup> November, 2025
7.	NISM Mr. Subhayu Das, Asst General Manager	Building Careers in Securities Markets: Pathways, Skills, and NISM Opportunities for PGDM Students	10 <sup>th</sup> October 2025
8.	NISM Mr. Subhayu Das, Asst General Manager	Building Careers in Securities Markets: Pathways, Skills, and NISM Opportunities for PGDM Students	10 <sup>th</sup> October 2025
9.	Mr. Aman Gupta, Analyst – Investment Banking, Wipro	Breaking into IB: Skills, Valuations, and Deal Execution for Early-Career Analysts	11 <sup>th</sup> September 2025

<b>10.</b>	Mr. Sourabh Limje – Tax Consultant, Deloitte	Tax Tech in Action: How Data, Automation, and E-Invoicing Are Transforming Compliance	24 <sup>th</sup> August 2025
<b>11.</b>	Mr. Himanshu Maloo (Vice-President Supply Chain Planning and Logistics) and Ms. Rita Sharma (General Manager Innovation and Renovation) from Diageo	From Idea to Impact: Building an Innovation Supply Chain for Distinctive Growth	6 <sup>th</sup> August 2025

<b>Sr. No.</b>	<b>Resource Person</b>	<b>Title of the Professional Development Program</b>	<b>Date</b>
<b>AY 2024-25</b>			
<b>1.</b>	Dr. Vishal Sardeshpande: Founder of Sarvaay Solutions	Sales and Challenges in today's world	10 <sup>th</sup> February 2025
<b>2.</b>	"The Role of Artificial Intelligence in Financial Risk Management" by Mr. Amit Agrawal, CFO & COO, Lockton & Ms. Kanika Garg, COO, Future Generali India Insurance Company Limited.	The Role of Artificial Intelligence in Financial Risk Management	1 <sup>st</sup> February 2025
<b>3.</b>	Guest Talk by Mr. Lloyd Mascarenhas (Sr. Vice President – City Lead Residential Pune), Mr. Pranab Sharma (Deputy Vice President), Mr. Utkarsh Kumar (HR Business Partner) and Ms. Vaibhavi Vijay Waika (HR Business Partner) from ANAROCK	Real Estate future prospect and career	24 <sup>th</sup> January 2025
<b>4.</b>	Mrs. Rachana B Gupta	Fact vs. Fiction: Interview Myths That Can Hold You Back	29 <sup>th</sup> November 2024
<b>5.</b>	MS. Pooja Rao	Breaking Barriers: Overcoming Common Group Discussion Challenges	28 <sup>th</sup> November 2024



6.	Mr. Nikhil Kulkarni	Building Your Future: Opportunities and Obstacles in Finance	14 <sup>th</sup> November 2024
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Sr. No.	Resource Person	Title of the Professional Development Program	Date
<b>AY 2023-24</b>			
1.	Dr. Keyuri Unadkat Health and wellness specialist -Godrej Industries	Health and Wellness	19 <sup>th</sup> October 2024
2.	Mr. Sandeep Powar	Empowering Business Decisions through Advanced Excel Analytics	23 <sup>rd</sup> October 2024
3.	Mr. Amitesh Banerjee	Nurture your mental health	10 <sup>th</sup> October 2024
4.	Mr. Shirish Kulkarni, Lead Consultant, Leap2Excel Consulting LLP Former Director HRD-KSB Pumps LTD	From campus to corporate	30 <sup>th</sup> June 2024
5.	Gaurav Mandan	Opportunities and Obstacles in Marketing	30 <sup>th</sup> June 2024
6.	Mr. Sanjay Patwardhan, Head Business Analytics-Cybage	Current Trends and Expectations in the Management Field from an Industry Perspective	30 <sup>th</sup> June 2024

Sr. No.	Resource Person	Title of the Professional Development Program	Date
<b>AY 2022-23</b>			
1.	Accelerating AI Advantage	Mr. Rasesh Shah, Senior Vice President – CIO, Fractal Analytics	28 <sup>th</sup> February 2023
2.	Targeting Millennials and GEN Z: Relevance of technology	Mr. Gunjan Khetan, CMO, Perfetti Van Melle	18 <sup>th</sup> February 2023
3.	Pharmaceutical Supply Chain Management	Mr. Prasad S. Deshpande Senior Vice President - Global Supply Chain	14 <sup>th</sup> February 2023

4.	Insurance Industry: The Sunrise Sector	Mr. Bhishma Maheshwari, Senior Vice President, Marsh India	9 <sup>th</sup> December 2022
5.	Understanding Landscape of Media, Dabur's Business Mix and Crisis Management in Business	Mr. Rajiv Dubey, Head of Media, Dabur	3 <sup>rd</sup> December 2022
6.	Marketing in Practice- An FMCG Perspective	Mr. Manish Makhijani, Global Consumer Insights Director, Unilever	2 <sup>nd</sup> December 2022
7.	Breaking out of your comfort zone	Mr. Nirmal NR, CEO - India Operations, Zoom Car	1 <sup>st</sup> December 2022
8.	Leadership Principles to Thrive in Today's Organization	Mr. Subhasis Mishra, Head TA - Asia pacific, Global Media & entertainment, Amazon	25 <sup>th</sup> November 2022
9.	All About Investment Banking and Acquiring Required Skills to Reach the Top	Mr. Surjya Narayan Mohapatro, Vice President, JPMorgan Chase & Co.	16 <sup>th</sup> October 2022
10.	My Corporate Journey of 28 Years & Mistakes I Made	Mr. Shailesh Vilankar, Senior Vice President - Field Operations, Schindler	7 <sup>th</sup> September 2022
11.	Making Brands in India & Taking Them Globally	Mr. Durgesh Buxy, Associate Vice President & Head (International Business), Crompton Greaves	27 <sup>th</sup> August 2022
12.	Vinita Bora, Words Maya, Pune	Effective Communication	16 <sup>th</sup> July 2022

### **7.1.2 Participation of Industry Professionals in curriculum development, projects, assignments as examiners in summer projects (15)**

#### **7.1.2 (a) Participation of Industry Professionals in curriculum development**

Based on the observations of academic audit conducted by industry and academic experts every year at the end of academic session. MIBM ensures that the program design is updated to meet the current industry trends. The curriculum restructuring is done every one year well before the beginning of academic session to give sufficient time to MIBM faculty for preparation of course files accordingly. IQAC further ensures effective implementation of academic observations and review it time to time.



**Photo: Industry professionals contributing in curriculum development**



**Photo: Industry professionals contributing in curriculum development**

**The following are the industrial professionals in the curriculum development**

- Mr. C. M. Diwedi, Senior HR Advisor, Mentor & Coach HR Consultancy, Mumbai
- Mr. Udai Upendra, Founder CEO, The HR Company, Gurugram
- Mr. Ronald Sequeria, Managing Partner, Anrott Mumbai
- Mr. Ravendra Mishra President-HR Garware Technical Fibres Ltd
- Mr. Soumitra Das, Global CHRO, Radington Limited, Chennai
- Mr. Pravin Sawant, Sr. Vice President and CHRO, 63 moons technologies ltd, Mumbai
- Mr. Shirish Kulkarni, Lead Consultant, Leap2Excel Consulting LLP, Former Director - HRD Region Asia West, KSB Pumps Ltd
- Mr. Suresh Amin, Head HR - India Business, J. B. Pharma & Chemicals Ltd, Mumbai
- Dr. Mahendra Ramdasi, Director, Agile cockpit, Pune
- Mr. Amitesh Banerjee, Head- Corp. Communication, Della Group, Mumbai
- Mr. Manikrao Bamane, VP - Marketing, Reliance Industries Ltd., Mumbai
- Mr. Sunil Karandikar, Principal Specialist - Finance, Atos Syntel, Pune
- Mr. Sanjay Patwardhan, Head- Business Int.& Data Analytics, Cybage, Pune
- Mr. Clifford Mohan Pai, VP HRD Infosys BPM Ltd
- Dr. Saagarika Ghoshal, Managing Director, MATCHBOARD LLP
- Arpita Gupta, Senior Analyst, TIAA, Pune

**Summary of Board of Studies (BOS) meetings conducted at MIBM, Pune**

Date	Venue	Agenda
25 October 2025	MIBM Campus/ Virtual	Review of Academic Audit Reports and discussions on various issues to improve the overall academic performance levels.
1 February 2025	MIBM Campus/ Virtual	Review of IQAC and discussions on various issues to improve the overall academic performance levels.
12 April 2024	MIBM Campus/ Virtual	Review of IQAC and Academic Audit Reports and discussions on various issues to improve the overall academic performance levels.
15 November 2023	MIBM Campus/ Virtual	Discussion on gap analysis of attainment levels and suggestion on remedial action.

<b>Date</b>	<b>Venue</b>	<b>Agenda</b>
<b>21 January 2023</b>	MIBM Campus/ Virtual	Discussion of innovation in teaching, student engagement and actions taken on improvement weaker students
<b>8 October 2022</b>	MIBM Campus/ Virtual	Review of program, course structure, curriculum and academic policy Suggestions on Institute brand building
<b>7 July 2022</b>	MIBM Campus/ Virtual	Introduction of foundation courses in trimester I
<b>26 November 2021</b>	MIBM Campus/ Virtual	Consideration of requirements of NBA accreditation Discussion on building Internationalization of an Institute
<b>7 July 2021</b>	MIBM Campus	Overall review of curriculum of PG program
<b>19 November 2020</b>	Virtual/ MIBM Campus	Discussion on strengthening academic research and consultancy Discussion on industry Interface
<b>16 April 2020</b>	Virtual/ MIBM Campus	Discussion on the Institute progress for the year 2018-20 Decision on need-based foundation courses Consideration of the academic initiatives taken by the Institute
<b>22 November 2019</b>	Virtual/ MIBM Campus	Discussion on the scheme and PGDM syllabus of trimester I, II and III PGDM for 2019 Batch and trimester IV, V and VI for 2018 Batch  Discussion on Scheme and Syllabus including COs, POs, CIE, SEE, Text & Reference books  Finalization of syllabus along with incorporations of recommendations and suggestions

**Internal Quality Assurance Committee (IQAC):**

<b>Sr. No</b>	<b>Name</b>	<b>Company</b>	<b>Designation</b>
<b>1</b>	Dr. Saroja Asthana	Head of Institute- Director	Chairman
<b>2</b>	Dr. Pramod Kumar	Management Representative- Chairman IMS	Member
<b>3</b>	Dr. Nitin Deshmane	Teacher Representative- Professor	Member
<b>4</b>	Dr. Mahendra Ramdasi	Industry Nominee- Director, Agile cockpit, Pune	Member
<b>5</b>	Mr. Sourabh Limje	Alumni Nominee- DELOITTE TAXATION	Member
<b>6</b>	Mr. Harish Patil	Society Nominee- Cummins India Limited	Member
<b>7</b>	Mr. Navnath Lendave	Teacher Representative - Assistant Professor	Member
<b>8</b>	Mr. Dilip Wagh	Administrative Officer- Office Superintendent	Member
<b>9</b>	Dr. Vilas Pharande	Senior Teacher as Coordinator- Professor	Member- Coordinator

### 7.1.2 (b) Contribution of Alumni in curriculum development

During alumina meet and individual visits, Alumina are given their feedback and suggestions for the betterment of learning needs. These suggestions are taken by academic chairman and shared with IQAC, subsequently placed before BOS. This helps revise curriculum to meet the industry requirement and improve the overall quality of the program.

**Table: List of Alumni involved in curriculum development**

<b>Name of Alumni</b>	<b>Name of Company</b>	<b>Designation</b>	<b>Specialization</b>
<b>Arpan Salhot</b>	Deloitte	Consultant - Advisor Engagement Financial Role	Finance
<b>Uttam Gupta</b>	HDFC Security	Chief Manager	Marketing
<b>Shivam Taneja</b>	Meditech Pharma World	Business Development Manager	Marketing
<b>Dhurv Pandya</b>	Castler	Business Development Manager	Marketing
<b>Tanushree Jawaria</b>	Deutsche Bank	Financial Analyst	Finance
<b>Arpita Gupta</b>	TIAA	HR Analyst	HRM
<b>Satkeerath Singh</b>	PWC	Associate	Finance
<b>Saurabh Raj</b>	Government of India	Analyst	Marketing
<b>Shreyansh Vaish</b>	BuyingStation	Sr Analyst	SCOM
<b>Anmol Nagpure</b>	360 ONE Asset	Manager	Marketing
<b>Shriya Chandel</b>	Volvo Eicher	HR Business Partner	HRM
<b>Sahil Dawan</b>	BT Group	Analyst	SCOM
<b>Saourabh Limje</b>	Deloitte	Tax consultant	Finance
<b>Aman Gupta</b>	Wipro	Analyst	Finance
<b>Vaidehi Sharma</b>	WNS Global	Management Trainee	HRM





**Photo: Alumni participation in curriculum development**

### **7.1.2 (c) Participation of Industry Professionals in projects, assignments as examiners in summer projects**

This process involves dialogue with experts from the industry including presentations by faculty members. Senior academicians from Indian Institutes of Management and reputed international business schools have been invited for expert guidance. The corporate perspective helps to establish an accurate and detailed diagnosis of industry needs and context.

All the summer internship programs are carried out under the supervision of industrial professionals. The professions act as mentors and help the students to know more about the company, industry and market as whole. The institution does take feedback from the industrial professionals. It uses their feedback to improve the skill set of students. Their input is taken on the curriculum as well.



**Table: List of Comprehensive Viva Voce - Examiner's and Project Evaluators**

<b>Sr. No.</b>	<b>Project Evaluators</b>	<b>Company Name</b>
1	Mr. Akash Jauhari	Acelot innovation pvt ltd
2	Mr. Abhishek Shekhawat	Aditya Birla Capital
3	Mr. Deepak Bansal	Bajaj Allianz General Insurance
4	Mr.Rajendra Dhainje	Bajaj Finserv
5	Nishi Verma	Balaji Wafers Pvt. Ltd.
6	Mr. Navneet Raj	Beta insights business advisory
7	Mr. Kashish Jerath	BIG BOX Ventures
8	Mr.Sourish Chatterjee	Bridge Group Soln.
9	Mr. Rahil Jafri	Bridge group solution
10	Mrs. Juhi Tripathi	Bridge Group Solutions
11	Mr. Chandan Kumar Dash	Disney Hotstar
12	Mr. Randadeb Paul	Divya Bhaskar DB CORP.
13	Mr. A P Singh	DUKES
14	Mr. Jitendra Bapna	eClerx Services Ltd.
15	Yash Bhojwani	Finmark Solutions
16	Mohit Sinha	FYNDHERE
17	Mr. Love Sekhawat	Growth Arrow
18	Mr. Gaurav Singh	Growth arrow
19	Tejashwinee Reddy	Growth Arrow
20	Rahul Kumar	Growth Arrow
21	Animesh Kislay	Hector beverages pvt ltd.
22	Mayadhar Nayak	Hitachi Solutions Pvt. Ltd
23	Azma Solkar	ICICI BANK
24	Sainath Hon	ICICI BANK
25	Mr Ashish Patel	ICICI bank
26	Ms. Neha Kaul	ICICI bank
27	Vipul Jha	Innerwork Solutions
28	Leharchand Gogri	Insplore Consultancy
29	Rajat Gupta	Kantar

30	Amit Raykhere	Kantar
31	Yogesh Ganvir	KANTAR
32	Ms. Richa Khurana	Kohler Power India
33	Mr. Siddharth Jain, Ms. Manpreet Kaur	Lead Barrel
34	Sameer Rai	LG Electronics
35	Rahul	LG Electronis
36	Jyoti Ray	Magnik India
37	Mr. Moshin Mulla	Meesho
38	Ashish Singh	Minda Rinder Pvt. Ltd
39	Madhu Shree Kandgal	Mindsapes Enhances Communications Pvt. Ltd.
40	Rajesh Khatke	Mindsapes Enhances Communications Pvt. Ltd.
41	Harsh Yadav	Mindsapes Enhances Communications Pvt. Ltd.
43	Sangram Mukharjee	Noble Eden Realtors LLP
44	Megha Khandelwal	Noble Eden Realtors LLP
45	Krishna raju	Noble Eden Realtors LLP
46	Mr. Satyam	Outlook Publications
47	Yogesh Sharma	Outook group
48	Dr. Chandan Thakur	Poshway Consultant & Co.
49	Ms.Angelene	Pramerica life insurance
50	Sagar Palkar	Royal Sundaram General Insurance
51	Mohit Sinha	Salemax Plus
52	Mr. Ashwani Rajput	SG Analytics
53	Balchandra Murkurte	SG Analytics
54	Mr. Krishna Raju	Shapoorji Pallonji real estate limited
55	Satya Mohantya	Storia Foods and beverages
57	Mr. Mohit Sinha	Tata Blue Scope Steel Ltd
58	Crystal sequiera	TATA Steel LTD
59	Mr. Rohit Bezalwar	Tenhard India
61	Mr. Arun Bhagwat	The Capital Box

<b>62</b>	Mr Krishna raju	The Capital Box
<b>63</b>	Deepti Bajpai	Yes, Securities Ltd
<b>64</b>	Pritam Ghosh	Yes, Securities Ltd
<b>65</b>	Mr. Jagjit Singh	Yes, Securities Ltd
<b>66</b>	Mr. Sahil Rizvi	Bajaj Broking
<b>67</b>	Harkirat Bhurji	Bharti Axa Life Insurance
<b>68</b>	Jiten Solanki	Maestro Realtek,
<b>69</b>	Uday Sahane	Star Union Dai-ichi Life Insurance
<b>70</b>	Brijesh Kakkar	LEK Consulting
<b>71</b>	CA Gunjan Agarwal	My Current Accounting
<b>72</b>	A.K Gayatri	Stanza Living
<b>73</b>	Deepak Saxena	Niva Bupa Health
<b>74</b>	Sree Lakshmi Peri	People Square HR Consulting
<b>75</b>	Shailendra Singh	Wakefit Ltd.

### 7.1.3 Initiatives related to industry including executive education, industry sponsored labs and industry sponsorship of student activities (15)

#### A. Initiatives related to industry including executive education

Sr. No	Project Title	Consulting	Funding Agency	Duration
1	Branding Services through Excellence - Learning Lessons for Top Management	Dr. Saroja Astana Dr. Nitin Deshmane	J.K. Square Infrastructure Pvt. Ltd., Kolhapur	3 days in-company Program during 15-17 September 2022
2	Attitude Building and Selling Services	Dr. Nitin Deshmane Dr. Saroja Asthana	J.K. Square Infrastructure Pvt. Ltd., Kolhapur	2 days in-company Program during 18-19 November 2022
3	Skill Development for HR Personnel in Service Sector	Dr. Nitin Deshmane Dr. Saroja Asthana	J.K. Square Infrastructure Pvt. Ltd., Kolhapur	2 days in-company Program during 16-17 December 2022
4	Attitude Building and Selling Services	Dr. Nitin Deshmane Dr. Saroja Asthana	Daltrasmart Technologies Pvt. Ltd., Pune	2 days in-company Program during 26-27 August 2022
5	Lessons in Branding of Services for Management	Dr. Saroja Astana Dr. Nitin Deshmane	Daltrasmart Technologies Pvt. Ltd., Pune	3 days in-company Program during 20-22 October 2022
6	Skill Development for HR Personnel in Service Sector	Dr. Nitin Deshmane Dr. Saroja Asthana	Daltrasmart Technologies Pvt. Ltd., Pune	3 days in-company Program during 6-7 January 2023

**B.** AON has supported in bringing out conference proceedings. Career mantra contributed in terms of stationery and publicity materials. Paglgi education network supported in giving wide publicity and Wordsmaya training providing company has assisted in improving the quality of papers.

1. International Conference on (ICECOM-2024) Organized by Mulshi Institute of Business Management (MIBM), Pune During September 2024.
2. International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024 International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024 was held on 23-24 May, 2024.
3. International Conference on Trends in Business and Human Resource (ICTBHR-2022) Organized by Mulshi Institute of Business Management (MIBM), Pune During November 17 - 18, 2022.
4. National Conference on Digital Transformation in Indian Higher Education -A Road Map (DTHE-2022) Organized by Mulshi Institute of Business Management, Pune on 11-12 March, 2022 at MIBM, Pune Campus

**C. Sponsorship granted to Students for participation in National/International Conferences:**

Following students got Sponsorship from industry for participation in international conferences.

Sr. No.	Name of student	Batch	Conference	Industry name
1	Shubham Bhatt	2020-22	Virtual international conference on arts, commerce and business management	Ages Edu Consultant
2	Swati Jethani	2020-22	International conference on humanities, social science and business management, Chennai	Ages Edu Consultant
3	Prachi Shrivastava	2021-23	International conference on machine learning, big data management and cloud computing	Ages Edu Consultant
4	Ayushi Srivastava	2024-26	H.R Share	Black Orange Pvt. Ltd.

<b>Sr. No.</b>	<b>Name of student</b>	<b>Batch</b>	<b>Conference</b>	<b>Industry name</b>
5	Manasi Patel	2024-26	Hr Share	Black Orange Pvt. Ltd.
6	Anurag Parashar	2025-27	SCOPE	Royal Enfield
7	Anurag Parashar	2025-27	SCOPE	Royal Enfield
8	Hiteshi Jatode	2025-27	SCOPE CORE TEAM	B.U Bhandari
9	Hani Upadhyaya	2025-27	SCOPE CORE TEAM	Shri Balu Manjare
10	Yuvraj Singh Bhdauria	2025-27	SPORTIES SPONSORSHIP	Super Bites
11	Ziaul Haque	2025-27	SPORTIES SPONSORSHIP	Red Bull
12	Arjun Singh	2025-27	SPORTIES SPONSORSHIP	Waffle Street
13	Nilesh Yadav	2025-27	SPORTIES SPONSORSHIP	Nevia
14	Asish Behra	2025-27	H.R Share	Golden
15	Manthan Dwivedi	2025-27	H.R Share	Fried Chicken
16	Muskan Nahar	2025-27	H.R Share	Uncle Christ
17	Riya Bhade	2025-27	H.R Share	Decathlon
18	Parve Maheshwari	2025-27	H.R Share	HDFC Credila

#### **7.1.4 Involvement of industry professional as members of various academic bodies / board (15)**

MIBM highly values the active participation of industrial professionals in a wide range of activities that are essential to the institute's academic and extracurricular framework. Industrial professionals contribute significantly to students' orientation, where they share insights about the industry, its expectations, and career opportunities. Their involvement extends to governance and leadership, where industry experts bring their valuable perspectives to decision-making processes, ensuring that the institute's strategies and operations align with industry standards and trends. They also participate in curriculum updates and academic audits, offering their expertise to ensure that the curriculum remains relevant to industry practices.

The participation of industry professionals in skill development initiatives, such as summer internships, training programs, and industrial visits, is highly appreciated. These activities are key in providing students with practical exposure and real-world experience, enhancing their skill sets and making them industry-ready.

Finally, the involvement of industrial professionals in final placements plays a vital role in facilitating student recruitment, ensuring that MIBM students are well-prepared for the professional world and meet the expectations of top employers.

This participation takes place through various bodies appointed by the institute, such as

- Board of Governors (BOG)
- Board of Studies (BOS)
- Internal Quality Assurance Committee (IQAC)
- Human Resource Advisory Board (HR-Board)
- Research Review Committee (RC)
- Corporate Connect (CC)
- Alumni Connect (AC)

Some distinguished corporates associated with MIBM are as below:

- Mr. Shirish Kulkarni, Director - HRD Region Asia West, KSB Pumps Ltd
- Mr. Suresh Amin, Head HR - India Business, J. B. Pharma & Chemicals Ltd, Mumbai
- Dr. Mahendra Ramdasi, Director, Agile cockpit, Pune
- Mr. Amitesh Banerjee, Head- Corp. Communication, Della Group, Mumbai
- Mr. Manikrao Bamane, VP - Marketing, Reliance Industries Ltd., Mumbai
- Mr. Sunil Karandikar, Principal Specialist - Finance, Atos Syntel, Pune

- Mr. Sanjay Patwardhan, Head- Business Int.& Data Analytics, Cybage, Pune
- Mr. Ronald Sequeria, Managing Partner, Anrott Mumbai
- Mr. Udai Upendra, Founder CEO, HR Company, New Delhi
- Dr. C.M. Dwivedi, Group CHRO and Director, Jeevika Healthcare Pvt. Ltd.
- Mr. Ravindra Mishra, President-HR, Garware Technical Fibres Ltd., Pune
- Dr. Saagarika Ghoshal, MD, MATCH Board LLP
- Ms. Arpita Gupta, Sr. Analyst, Global Human Resource Shared Services Center, TIAA
- Dr. Baijayanti Mala Garnaik, Fmr. Scientist, NCL, CSIR, Pune
- Dr. Deepak Shah, Gokale Institute of Politics and Economics, Prune
- Dr. Anurag Asawa, Gokale Institute of Politics and Economics, Prune,
- Dr. Surinder Kaul, Fmr. Director, NEERI, CSIR, Nagpur
- Dr. Preetha Menon, FLAME University, Pune
- Dr. Manoj Parikh, Benette University, Noida
- Clifford Mohan Pai, Fmr. VP HRD INFOSIS, BPM Ltd.



**Photo: Board in action**



AICTE has nominated Mr. Shirish Kulkarni as an expert for PGDM institutions 'BoG.

----- Forwarded message -----

From: **Director pap** <[directorpap@aicte-india.org](mailto:directorpap@aicte-india.org)>

Date: Mon, Jul 10, 2023 at 2:59 PM

Subject: Nomination for BoG of PGDM standalone institutions - reg.

To: Dr. Saroja Asthana <[saroja.asthana@gmail.com](mailto:saroja.asthana@gmail.com)>, <[ignitedmindssociety@gmail.com](mailto:ignitedmindssociety@gmail.com)>, <[shirish.kulkarni@ksb.com](mailto:shirish.kulkarni@ksb.com)>

Cc: <[adlpap@aicte-india.org](mailto:adlpap@aicte-india.org)>

Respected Sir/Madam,

This is with reference to **Appendix – 18** of Approval Process Handbook 2022-23 wherein the composition of Board of Governors (BoG)/ Board of Management of the technical institutions is recommended. It is mentioned that for PGDM institution one nominee of the council for technical education shall be the member of BoG.

In this regard, the council has nominated experts for PGDM institutions 'BoG. The AICTE nomination for Mulshi Institute of Business Management, PGDM, Pune is:

**Mr. Shirish Kulkarni**  
Director – HRD Region Asia West  
KSB Limited,  
Old Mumbai - Pune Hwy, MIDC,  
Pimpri Colony, Pune, Maharashtra- 411018  
Email: [shirish.kulkarni@ksb.com](mailto:shirish.kulkarni@ksb.com)  
Mob: 9822752452

You may kindly contact him at the above address/contact number.

*With Warm Regards,*

*Dr. Dinesh Singh,*

*Director*

*AICTE Policy & Academic Planning Bureau, HQ*

*All India Council for Technical Education,*

*Nelson Mandela Marg, Vasant Kunj,*

*New Delhi- 110070*

*Phone no. 011-29581120*



## 7.2 International Connect (40)

MIBM's International Connect initiative has achieved a significant milestone by successfully signing three Memorandums of Understanding (MoUs) with renowned international institutions as below:

1. Durban University of Technology (DUT), South Africa
2. University of Nusa Cendana, Indonesia
3. City College of Calamba, Philippines
4. TIIKM, Sri Lanka
5. UTAR, Malaysia (in pipeline)
6. Rajamangala University of Technology Krungthep, Thailand (in pipeline)

**11 November 2025**

Consumer Behavior: Diaspora Marketing, Prof. Lakshmaiah Botla

The screenshot shows a Zoom meeting interface. At the top, there's a 'Meeting' bar with 'Dr.G.P. Sudhakar's screen' and controls for 'Sign in', 'Recording', and 'View'. Below this, a row of video thumbnails shows participants: 'Sameer', 'Dr.G.P. Sudhakar', 'Toni Koppang', 'I Komang Artha...', 'FEB Arianita Panggaldae', and 'Nonie Erinda'. The main area displays a PowerPoint slide titled 'Impact of Team Communication on Team Performance'. The slide content includes a flowchart: 'Team Communication' leads to 'Team Cohesion' (which includes 'Task Cohesion', 'Social Cohesion', and 'Process Cohesion'), then to 'Team Climate' (which includes 'Task Climate', 'Relationship Climate', and 'Process Climate'), and finally to 'Team Performance'. The bottom of the screen shows the Zoom toolbar with icons for Audio, Video, Participants (25), Chat, React, Share, AI Companion, Meeting info, and More. The Windows taskbar is visible at the very bottom with a search bar and various application icons.

**18 November 2025**

Achieving High Team Performance, Dr. G.P. Sudhakar

**25 November 2025**

Holistic Wellbeing in Modern Society, Dr. Saroja Asthana

**2 December 2025**

Sustainable Finance and the Future of Investment, Dr. R.M. Indi

These strategic collaborations enhance the institute's commitment to providing a global exposure in management education. Through these partnerships, MIBM offers students unique opportunities for international exchange programs and joint research projects. By fostering such global alliances, MIBM reaffirms its vision to preparing students for leadership roles in an interconnected and dynamic business environment.

Further, MIBM associates with prestigious international organization to foster research namely, organizing international events, working jointly on research projects, publication and collaborative works. Listed below are such institutes:

1. The International Institute of Knowledge Management, Sri Lanka
2. Indo-European Education Foundation (IEEF), Warsaw, Poland
3. International Association for the promotion of ASIA-AFRICA Research University of Uyo, Nigeria
4. Eudoxia Research University, US

**Photo:**



### 7.2.2 Faculty Exchange Programs

Separate Memorandum of Agreement for virtual faculty exchange has been signed between City College of Calamba, Philippines. According to that Dr. Maryaan Lanuza will take course on Advance excel and Statistics with Computer Application.

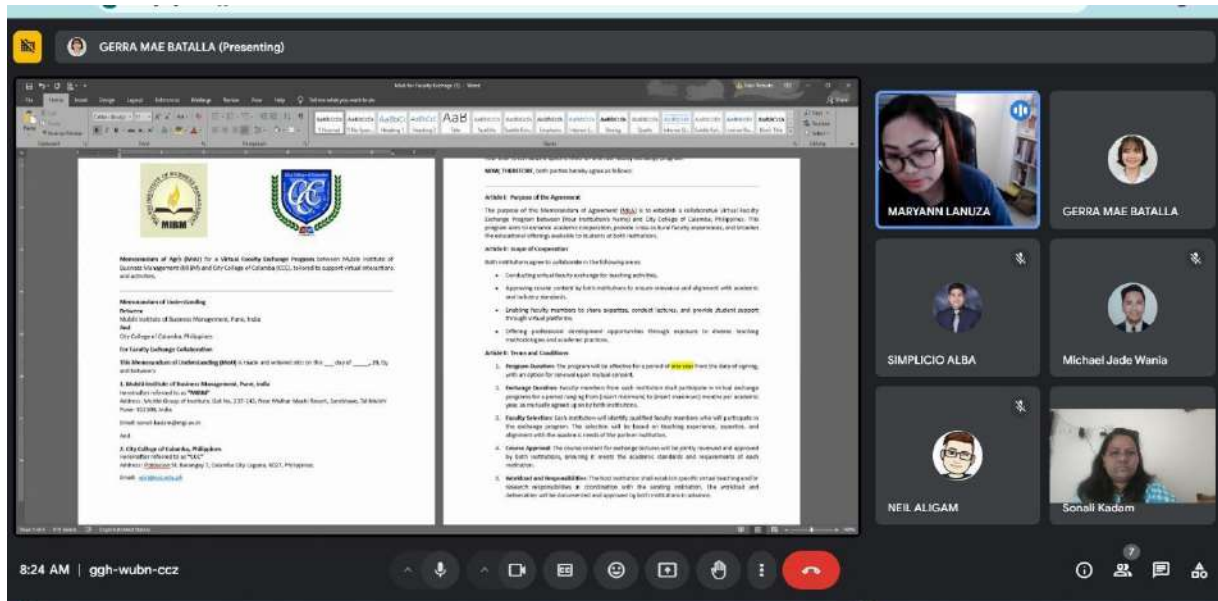
Sr. No	Name of Faculty	International Institute	Course	Year
1.	Dr. Maryaan Lanuza	City College of Calamba, Philippines	Advance Excel	2024
2.	Dr. Maryaan Lanuza	City College of Calamba, Philippines	Statistics with Computer Application	2024
3.	Dr. Moni W. Muskanan	University of Nusa Cendana	Economics Edge for Managers	2025
4.	Dr. Apriana Fanggidae	University of Nusa Cendana	Accounting Simplified	2025

Following the request from the City College of Calamba, Philippines, for a course on Mental Wellness, MIBM has shared the course curriculum and lesson plan for the Mental Health Awareness program. The program has been approved by the Chairperson of the Committee of Education at the respective institute.

The course comprises nine modules and will be delivered by MIBM faculty in collaboration with expert subject matter specialists from the industry.

Table: Faculty Assignments for the Mental Health Awareness Program

Sr. No	Name of Faculty	Module
1	Dr. Saroja Asthana	Science of Wellbeing
2	Dr. Vilas Pharande	Introduction to Psychology
3	Dr. Nitin Deshmane	Mental wellness and happiness,
4.	Dr. Bhishmaraj Srivastava	Understanding of depression, Mental Health in the Modern World
5.	Dr. Tushar Vaidya	Managing Anxiety
6.	Mr. Amitesh Banerjee	Building Personal Resilience, Mental Health care fundamentals



## MoA Between CCC, Philippines and MIBM for Faculty Exchange



## MoA Between UNC, Indonesia and MIBM for Faculty Exchange

**Table: Collaborative Academic Activities and Partnerships**

<b>Activity</b>	<b>Host Institute</b>	<b>Co-host</b>	<b>Academic Partner</b>
International Webinar on collaborative research opportunities, 2025	Mulshi Institute of Business Management, Pune	The International Institute of Knowledge Management, Sri Lanka	1. University of Tinku, Abdul Rehman, Malaysia 2. University of Nusa Cendana, Indonesia
Webinar Series on six themes, 2025	Mulshi Institute of Business Management, Pune	University of Nusa Cendana, Indonesia	University of Nusa Cendana, Indonesia
International Conference on Sustainable management for Peace and Harmony (ICSMPH)-2024	Mulshi Institute of Business Management, Pune	The International Institute of Knowledge Management, Sri Lanka	1. City College of Calamba, Philippines 2. Durban University of Technology, South Africa
International Conference on Economics, Management, Accounting & Tourism (ICEMAT) 2024	University of Nusa Cendana, Indonesia	Mulshi Institute of Business Management, Pune	The National University of Malaysia
Webinar: The First C of Communications Today, 2023	Department of Public Relations Management in partnership, DUT, South Africa	Mulshi Institute of Business Management, Pune	
Knowledge session - Nurture Your Mental Health, 2023	Mulshi Institute of Business Management, Pune	DUT, South Africa UNC, Indonesia CCC, Philippines	
International Advisory board meeting, 2022	Department of public relations, DUT		Dr. Saroja Asthana, Sonali Kadam are members of International Advisory Board of DUT, South Africa
Workshop on Diving into meaning of Perspectives and practices of Qualitative Research, 2022	City College of Calamba, Philippines	TIKM, Sri Lanka	MIBM, Pune
New Product Development Professional (NPDP)	Unschool Reinventing learning and enabling employability.	Unschool	Shreya Shukla, MIBM Pune

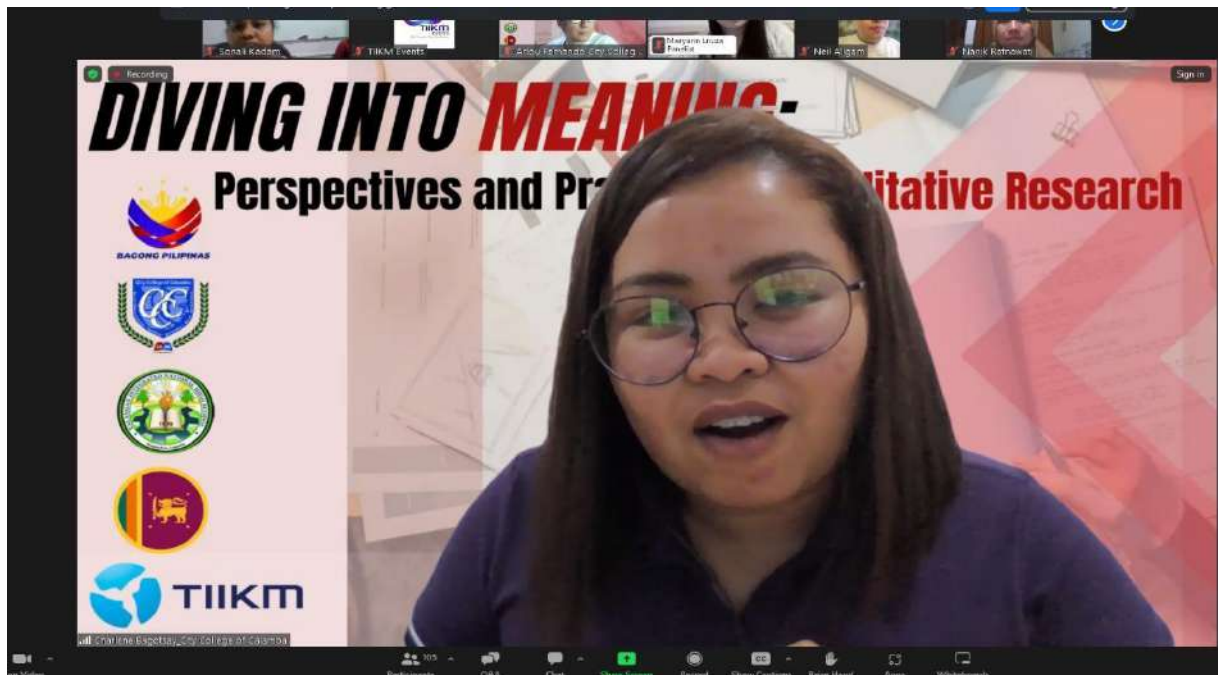


## Webinar: The First C of Communications Today



## Webinar: The First C of Communications Today





**Workshop on Diving into meaning of Perspectives and practices of Qualitative Research**

### 7.2.3. Student Exchange Programs

MIBM has successfully signed MoUs with abovementioned renowned international institutions. Building on these strategic partnerships, the next step involves the formalization of student exchange programs. MIBM has already discussed and signed MoUs to facilitate these exchanges for the upcoming trimester. These programs aim to offer students valuable opportunities for cross-cultural learning, academic collaboration, and exposure to diverse global business practices, further enhancing the institute's commitment to providing an international perspective in management education.





## MoA Between UNC, Indonesia and MIBM for Student Exchange

### 7.2.4 Initiatives to engage with International academic communities



#### 7.2.4.1 Guest Lectures/FDP/MDP by International Faculty

##### a) FDP by Dr Vidya Sagar Athota

Dr Vidya Sagar Athota a renowned faculty in the area of HR from **The University of Notre Dame Australia** visited to the Campus for a week and interacted with the faculty members and the **PGDM** Students of the Institute.

**Dr Vidya Sagar Athota** is a Senior Academic and the Discipline Head of Management, Sport and Recreational Management in the School of Law and Business at **The University of Notre Dame Australia**.

He has visited the campus and conducted **Faculty Development Programme** on “**Inner Engineering for Professional Success**” for MIBM faculty. He also conducted workshop on “**Gearing for Success in A Global Environment**” for the benefit of MIBM students.

Dr Athota has delivered a Key Note Lecture in an International Conference on Trends in Business and Human Resource (ICTBHR)-2022 organized by MIBM. Dr. Athota has graciously accepted MIBM invitation to visit Campus again in November 2023 and conduct various programs both for faculty and students of MIBM.

### Profile:

- **Dr Vidya Sagar Athota** is a Senior Academic and the Discipline Head of Management, Sport and Recreational Management in the School of Law and Business at **The University of Notre Dame, Australia**
- He has been employed at the Sydney campus since 2007. Dr Athota studied in India, USA and holds a PhD from the University of New South Wales, Australia.
- He has over forty academic outputs and published three research books.
- His most recent book is entitled (2021), Mind Over Matter and Artificial Intelligence: Building
- Employee Mental Fitness for Organizational Success.
- He has published his research findings in high impact international journals.
- His research has been featured in several international media outlets including live TV, newspapers, and popular magazines.

### b) MDP by Dr. Sandeep Krishnamurthy

MDP by Dr. Sandeep Krishnamurthy, Singelyn Family Dean, College of Business Administration and Singelyn Graduate School of Business at Cal Poly Pomona, California, United States on 24 October, 2024 on Management Learnin





#### 7.2.4.2 International Conferences at MIBM

1. **Virtual International Conference on Trends in Business and Human Resource (ICTBHR-2022), organized by Mulshi Institute of Business Management (MIBM), Pune during November 17 - 18, 2022. Overall, there were 28 presentations. Panelists were from different countries like Albania (Europe), Australia, Bangladesh, Dubai, Jordon India, Nepal and UAE.**

Proceedings of the conference are published at

<https://digitalxplore.org/proceeding.php?pid=2032> in the form of an edited book with ISBN No. 978-81-958-661-3-7





### National and International Keynote Speakers at ICTBHR-2022

Sr. No.	International Speakers	Country	Keynote topic
1	Dr. Vidya Sagar Athota	Faculty, The University of Notre Dame, Australia	Culture of Business Management in Western Countries
2	Dr. Christina Koutra	Faculty, Abu Dhabi University, UAE	Human Resources Practices During the Pandemic and the Role of Ethical Leadership
3	Prof.Asoc.Dr. Edmond Hoxha	Faculty, Polytechnic University of Tirana. Faculty of Geology and Mine. Department of Mineral Resources Engg., Albania	“Green Energy” as a challenge and opportunity in Albania
4	Dr. Rameshwar Ture,	Faculty, IIM Kashipur, India	Global Human Resource Management-Issues, Challenges and Strategies
5	Dr. Litton Prosad	CFO, Bangla Hope, Bangladesh	Challenges, Oppressions and Oppositions Women Managers Face in the 21 <sup>st</sup> Century
6	Dr. Shereen Nassar	Faculty, Heriot-Watt University, Dubai	Bridging the Talent Gap in the Digital Era
7	Dr. Younes Khataybeh	General Manager at Albattel for Training and Development, Jordon	Virtual Team Building
8	Dr. Somsubhra Chakraborty	Associate Professor, IIT Kharagpur	Modern Day Sensors in Agriculture
9	Mr. Amitesh Banerjee	Head-Corporate communications, Della Group, India	Developing Self and Others
10	Dr. Tatwa P. Timsina	Chairperson of Global Academics Research Academy (GARA), Nepal	Leadership and Innovation

c) **International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024**

**International Conference on Sustainable Management for Peace and Harmony (ICSMPH)-2024** was held on 23-24 May, 2024.



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Next slide

What are SDGs?

2019 Agenda: Goals, Targets, Indicators

No Notes.

Okay.

Slide 1 of 17

02:33:14 / 06:23:56    Speed    CC    [Full Screen Icon]

The image shows a presentation slide titled 'Advancing practical knowledge for SDG integration practice development: A Case Study of Indonesian Regional-Owned Enterprises'. The presenter is Moni Muskanan, Faculty of Economy and Business, University of Nusa Cendana, Kupang - Indonesia. The slide is part of the International Conference on Sustainable Management for Peace and Harmony - ICSMPH - 2024. The presentation is displayed in a software interface with a dark theme, showing a timeline of 0:00:03 and a total duration of 3:36 PM. The interface includes a 'Next slide' button, a 'What are SDGs?' question, and a 'No Notes.' message. A '2019 Agenda: Goals, Targets, Indicators' diagram is visible on the right. The bottom of the interface shows a progress bar at 02:33:14 / 06:23:56, a speed control, and a CC icon.

### Our esteemed keynote speakers

Name	Designation and country	Topic
<b>Dr. Yaowen Shan</b>	Professor University of Technology Sydney, Accounting, Sydney, Australia	The Dark Side of Corporate Information Search: Evidence from Signals of Adverse Selection by Takeover Target Firms
<b>Dr. Kayan Singhal</b>	McCurdy Professor of Economics and Management at the Merrick School of Business, University of Baltimore, USA	Making India Prosperous: A Necessary Condition for Sustainable Management for Peace and Harmony
<b>Dr. Douglas Cumming</b>	DeSantis Distinguished Professor of Finance and Entrepreneurship, College of Business, Florida Atlantic University Boca Raton, Florida	Market Manipulation and ESG Incidents
<b>Dr. Elvis Madondo</b>	Public Relations Department, Faculty of Management Sciences, Durban University of Technology, South Africa	The role of social media during civil unrest: A case of 2021 looting in KwaZulu-Natal, South Africa
<b>Marietta Fragkogianni UK</b>	Adjunct lecturer, Oxford Brookes University,	Technology advances, sustainable management and country image in the choices of educational migrants. Neuromarketing in the epicenter of current business and academic life
<b>Dr. Chulumanco Mgweba</b>	Faculty of Management and Public Administration Sciences, Department of Marketing, Public Relations Management and Communication, Walter Sisulu University, South Africa.	Marketing and Communication Strategies: A Case Study of Student Recruitment at Selected Public Universities
<b>Dr. Jose Mari C Jasmine</b>	Philippine Christian University, Philippines	Towards a Communist Armed Conflict Indigenous Settlement Framework: Revisiting Vietnam, Taiwan, and Singapore Experience
<b>Dr. Shereen Nassar</b>	Associate Professor, Global Director of Logistics Studies, Heriot-Watt University, Dubai	Ethical AI applications in supply chain Management
<b>Dr. Christina Koutra</b>	Associate Professor, Abu Dhabi University, Dubai	Driving Sustainability: Innovations in Sustainable HRM Practices



## International Webinar by MIBM Faculty

# Research

**Objectives of Research Can be Grouped under Following Heads**

- To gain familiarity with a phenomenon or to achieve new insights into it
- To portray accurately the characteristics of a particular individual situation or a group
- To determine the frequency with which something occurs or with which it is associated with something else
- To test a hypothesis of a casual relationship between variables.

Types of Research

- Quantitative Research (The Science)
- Qualitative Research (The Art)
- Experimental Research (The Science)
- Correlational Research (The Science)
- Descriptive Research (The Science)
- Developmental Research (The Science)

12:27

6:59 / 1:03:40

International Webinar on Research methodology (IWRM-2023) 17th June 2023

## International Webinar on Research Methodology by Dr. Saroja Asthana on 17th June 2023

Available on youtube at <https://youtu.be/XNaiaVQbnHw?si=xAcS9mwhqTGO2UXT>

Competency is a set of demonstrable characteristics and skills that enable, and improve the efficiency of, performance of a job

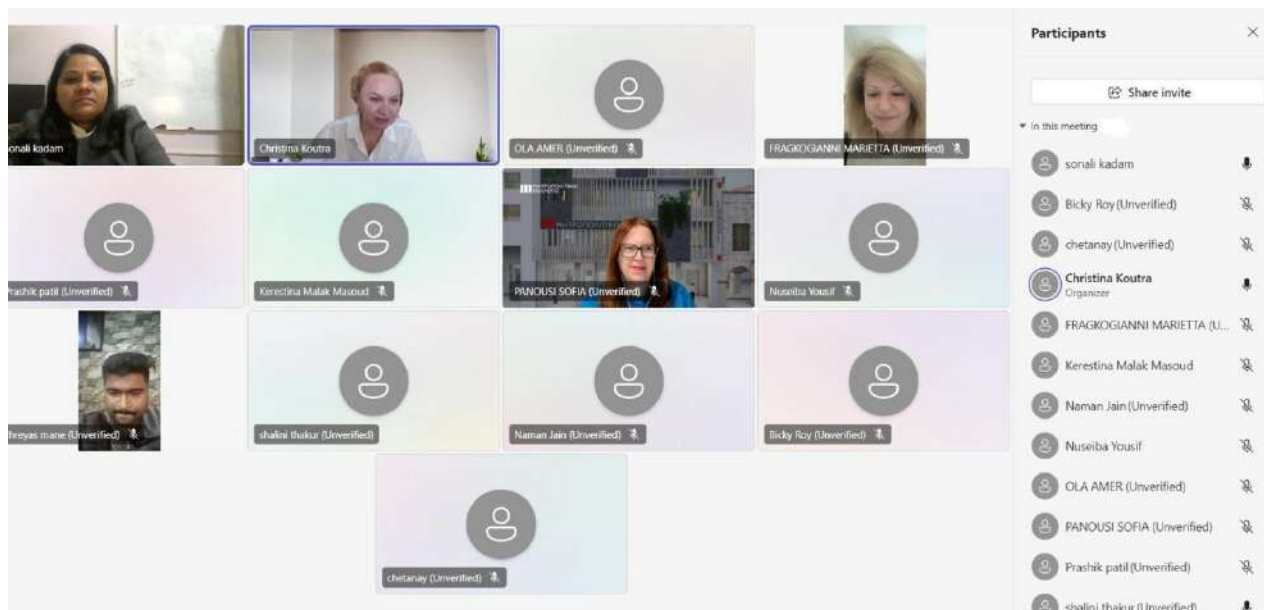
The diagram illustrates the components of Core Competency Skills. It features three overlapping circles: a teal circle at the top labeled 'Interpersonal Skills', a blue circle at the bottom left labeled 'Business Skills', and a red circle at the bottom right labeled 'Personal Skills'. A central grey box labeled 'Core Competency Skills' is positioned where the three circles overlap. The 'Interpersonal Skills' circle lists: Leader, Motivator, Negotiator, Consensus Builder, and Team Builder. The 'Business Skills' circle lists: Accounting, Economics, Compliance, Legal, Technology, Marketing, and Statistics. The 'Personal Skills' circle lists: Motivated, Innovative, Experienced, Communicative, and Consultative.

3:58 / 1:03:21

International Webinar On "HR Competency In Capability Building" (IWHRCB)

## International Webinar on by Dr. Nitin Deshmane on 24 June 2023

Available on youtube at <https://youtu.be/-L3f7d6hJcQ?si=5-9rGO2hyAU2ODKX>



International Webinar by Ms. Sonali Kadam at PRME arranged by Abu Dhabi University, UAE